

**LA COUNTY DISTRICT 25-YEAR MAXIMUM SALARY SURVEYS**

Unified School District	% of High Needs	13-14 SAT Scores	13-14 Rank	14-15 Rank	2013-14 Salary	% of Salary Increase 13-14 to 14-15	2014-15 Salary	% of Increase 14-15 to 15-16	2015-16 Salary	% of Increase 2016-17	2016-17 Salary	As of 11/19/2016	COMMENTS
ARCADIA	26%	1796	1	1	\$99,967	104.6%	\$104,578	102.5%	\$107,141	not	settled	2015-16	1% increase = \$4603 working days added in 2016-17
DOWNEY	72%	1414	2	2	\$97,691	105.9%	\$103,445	104.25%	\$107,841	101.6%	\$109,572	2016-17	
LONG BEACH	68%	1452	4	3	\$93,925	105.0%	\$98,621	105.0%	\$103,552	not	settled	as of 11/19/2016	last settled 7/1/2015
SAN MARINO	8%	1839	8	4	\$91,233	106.4%	\$97,027	103.5%	\$100,423	not	settled	2015-16 (8/1/15)	188 work days - Max Step 20
MONTEBELLO	91%	1345	6	5	\$91,710	105.2%	\$96,480	104.0%	\$100,339	102.8%	\$103,120	2016-17	effective 7/1/2016
ALHAMBRA	77%	1530	33	32	\$85,591	104.6%	\$89,561	111.2%	\$99,628	not	settled	2015-16 ((8/4/15)	2-year contract?
DUARTE	75%	1369	15	22	\$88,670	103.0%	\$91,330	104.0%	\$99,258	104.0%	\$103,228	2015-16	2nd Interim shows 4% raise in 2016-17 for 185 days
SAMO/MALIBU	31%	1641	3	9	\$94,501	100.0%	\$94,501	105.02%	\$99,245	103.27%	\$102,490	Difference between Step 17 and Final step 18 = \$15,358	2015-16 & 2016-17 figures based on 2015-16 2nd Interim (8.12% total)
COVINA VALLEY	67%	1442	5	7	\$92,087	104.1%	\$95,834	103.0%	\$98,709	not	settled	2105-16	effective 1/1/2016
CLAREMONT	40%	1605	16	19	\$88,563	104.0%	\$92,105	107.1%	\$98,619	not	settled	as of 11/19/2016	
PARAMOUNT	94%	1291	9	10	\$90,366	103.7%	\$93,681	104.6%	\$97,990	not	settled	2015-16 (7/1-2015)	25-years experience, step 26
CCUSD	42%	1530	40	37	\$86,202	105.3%	\$90,686	105.0%	\$95,411	106.0%	\$101,136	Theoretical	STEP 26 WITH 25 YEARS EXPERIENCE
BEVERLY HILLS	12%	1745	10	8	\$90,020	105.2%	\$94,665	103.4%	\$97,884	103.1%	\$100,953	2016-2017	District Property Tax pays some of Teacher Salaries (otherwise 5% budget deficit)
ROWLAND	73%	1519	37	24	\$84,330	108.2%	\$91,211	NOT	FOUND	n/a	\$100,551	2016-17	2017-18 102.65% Salary Increase in Second year of Contract Basic-Aid District
HACIENDA-LA PUENTE	76%	1475	13	25	\$89,078	102.2%	\$91,080	106.0%	\$96,545	104.0%	\$100,407	2015-16 - 2017-18	contract settled 6.0% retro to 7/1/15 and 6.0% for 16-17
BURBANK	43%	1532	14	11	\$88,985	105.0%	\$93,471	101.6%	\$94,972	not	settled	as of 11/19/2016	2015-16 2nd Interim MYP shows no teachers' salaries raises
WEST COVINA	75%	1425	29	12	\$86,326	108.2%	\$93,362	100.0%	\$93,362	102.0%	\$95,229	2016-17	Adopted 6/19/2016
NORWALK-LA MIRADA	75%	1370	12	13	\$89,512	104.0%	\$93,095	105.0%	\$97,748	not	settled	as of 11/19/2016	N-LMUSD - is Experiencing Declining Enrollment
BALDWIN PARK	89%	1331	17	14	\$88,118	105.0%	\$92,554	100.0%	\$92,554	105.7%	\$97,787	2016-17	Updated 7/1/2016
A B C	56%	1652	11	15	\$89,816	103.0%	\$92,510	104.0%	\$96,210	not	settled	as of 11/19/2016	
EL SEGUNDO	16%	1592	19	16	\$88,113	105.0%	\$92,476	103.0%	\$95,291	102.4%	\$97,577	2015-16	15-16 2nd Interim shows 2.4% in 16-17 and 1.86% in 17-18
BONITA	34%	1504	20	17	\$88,040	105.0%	\$92,442	103.0%	\$95,220	103.0%	\$98,077	2016-17	20 Step Maximum - Approx 1.5% Increase for Each Step - Theoretical
MANHATTAN BEACH	8%	1743	21	18	\$87,990	105.0%	\$92,390	104.0%	\$96,085	not	settled	as of 11/19/2016	2015-16 2nd Interim shows no increase in certificated salaries
TORRANCE	37%	1592	23	20	\$87,486	104.9%	\$91,802	100.0%	\$91,802	103.4%	\$94,952	2016-17	effective 7/1/2016
SOUTH PASADENA	76%	1740	7	23	\$91,266	100.3%	\$91,533	102.0%	\$93,364	104.5%	\$97,572	2016-17?	
COMPTON	89%	1320	25	21	\$87,028	105.0%	\$91,379	NOT	SETTLED	No Raises	Planned	NOT SETTLED	2nd Interim says 2016-17, 17-18 No Raises - S & C only
POMONA	84%	1352	30	26	\$86,108	105.7%	\$90,979	98.1%	\$89,230	not	settled	NOT SETTLED	Column V Step 15 188 days
LA CANADA	7%	1806	24	27	\$87,251	104.0%	\$90,720	101.1%	\$91,695	107.7%	\$98,725	2016-17	24 years experience - 185 days
TEMPLE CITY	50%	1676	38	28	\$84,326	107.4%	\$90,538	100.0%	\$90,538	not	settled	No Raise 2015-16	Second Interim only shows 1.4% S & C for 16-17, 17-18
GLENDORA	26%	1574	22	6	\$87,606	103.0%	\$90,234	104.25%	\$98,670	not	settled	2015-16 (9/28/15)	2nd Interim shows a pending Structural Deficit in 2018-19
MONROVIA	56%	1430	18	29	\$88,117	102.4%	\$90,197	101.0%	\$91,135	104.5%	\$93,076	2016-17	
CHARTER OAK	55%	1437	27	30	\$86,928	103.5%	\$89,969	102.0%	\$91,769	103.9%	\$95,345	2016-17	23rd step 10.5 months
PALOS VERDES	10%	1758	31	31	\$85,941	104.3%	\$89,594	104.8%	\$93,851	not	settled	2015-16 (11/18/15)	
WALNUT VALLEY	23%	1698	26	33	\$86,960	102.8%	\$89,390	100.0%	\$89,390	103.7%	\$92,720	2014-16	2015-16 2nd year of a 2-year Agreement
LAS VIRGENES	10%	1708	32	34	\$85,861	104.0%	\$89,296	102.0%	\$91,091	102.0%	\$92,913	2015-16 (8/1/15)	step 21- Effective 8-2016
AZUSA	87%	1351	36	35	\$84,851	105.0%	\$89,093	103.0%	\$91,722	0.0%	\$91,722	2015-16 (5/5/15)	2nd Interim shows no raises in 16-17 or 17-18 in salaries or H&W
REDONDO BEACH	24%	1601	35	36	\$85,256	104.2%	\$88,879	106.6%	\$94,727	102.5%	\$97,095	2016-17	effective 7/1/2016
CULVER CITY	42%	1530	40	37	\$83,952	105.34%	\$88,436	105.0%	\$92,858	106.0%	\$98,430	2016-17 (22y exp)	\$101,383 (1.03%) in 2017-18 185 days - 22 years experience
BASSETT	92%	1310	39	38	\$84,325	104.8%	\$88,391	100.0%	\$88,391	????	\$88,051	2014-16	15-16 2nd Interim shows no salary raises in 16-17 / District is deficit spending
LYNWOOD	100%	1239	43	39	\$81,040	107.8%	\$87,343	NOT	SETTLED			NOT SETTLED	No increases in salary and benefits reflected in MYP. Contract expired 6/2016
GLENDALE	57%	1611	28	40	\$86,620	100.0%	\$86,620	111.2%	\$96,305	100.0%	\$96,305	2015-16 (1/1/16)	
PASADENA	69%	1358	34	41	\$85,450	100.0%	\$85,450	103.4%	\$88,324	106.0%	\$93,623	2016-17 (7/1/16)	approved 10/18/2016
SAN GABRIEL	64%	1562	41	42	\$82,078	103.0%	\$84,558	104.0%	\$87,940	not	settled	2015-16 (2/23/16)	
ACTON-AGUA DULCE	33%	1455	44	43	\$79,905	105.4%	\$84,215	NOT	SETTLED			approved. 5/24/2016	column VI step 13 plus \$3,047 longevity
LOS ANGELES	86%	1320	47	44	\$78,182	106.0%	\$82,900	???	???	105.8%	\$87,669	2016-17	
BELLFLOWER	67%	1421	42	45	\$81,819	100.0%	\$81,819	NOT	SETTLED			NOT SETTLED	
EL RANCHO	75%	1297	46	46	\$78,330	102.8%	\$80,493	106.6%	\$85,771	104.0%	\$89,202	2016-17 Effective 7/1/2016	
INGLEWOOD	91%	1193	45	47	\$79,122	98.4%	\$77,840	NOT	SETTLED			UNDER STATE CONTROL	
LA COUNTY USD AVERAGES					\$89,077	106.5%	\$92,740	103.4%	\$92,572				

S&C annual steps alternates between 3.5% increase and 1.75%. Theoretical 25th Step = \$113,322

SMMUSD-A 6% salary increase effective 1/1/2016, and 2% salary increase effective 7/1/2016. The annualized increase rates are 3.27% and 5.02% in 2015-16 and 2016-17 respectively.

2017-18 102.65% Salary Increase in Second year of Contract Basic-Aid District

Theoretical Column V Step 25 = \$113,320 for 188 days and \$111,511 for 185 days

AB1200 Disclosure Shows No Pay Raises in 2106-17 or 2017-18.